

Lane End Parish Council Working Principles

The Parish Council is conscious of its responsibilities in terms of competent management and the need to be honest and transparent in all its dealings.

The Parish Councilors and Clerk commit to follow Nolan Principles introduced in 1995 by UK Government Committee for standards in public life during meetings and in all correspondence sent out by Councilors or by Parish Clerk on their behalf.

Adopted by Lane End Parish Council.

Date

Nolan Principles:

- **Selflessness:** act solely in terms of the public interest.
- **Integrity:** avoid placing yourself under any obligation that might inadvertently influence your decision making.
- **Objectivity:** Be impartial and fair, avoid skipping or dismissing differing viewpoints. Avoid interrupting, intimidating others or monopolizing the conversations. Listen without preconceived beliefs
- **Openness:** Be open, honest, and transparent.
- **Be truthful:** avoid ambiguity. Do not withhold information when interacting with the public.
- **Leadership:** exhibit above principles in your own behavior. Be active and robust in support of above principles and challenge poor behavior when witnessed or made aware.
- **Respect:** address the problem not the person in challenging interactions.